

# **CUMBERLAND SCHOOL COMMITTEE**

**JULY 28, 2005**

## **MINUTES**

**A special meeting of the Cumberland School Committee held on Thursday, July 28, 2005, at the Superintendent's Conference Room, Cumberland High School Transitional Building, 2602**

**Mendon Road, was called to order by Vice Chairman Donald J. Costa at 7:32 PM, with the following present:**

**Donald J. Costa, Vice Chair, Arthur DaCosta, Clerk, Robert C. Thibodeau, Earl T. Wood**

**Also Present: Donna A. Morelle, Ed.D., Superintendent,**

**Absent: Paul Neves, Chairman, Rosa Crowley, Linda Teel; Joseph A. Rotella, Esq., Director Legal Services/Employee Relations**

**I. Approval of Agenda - On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE amending the agenda to include Report of Standing Committees. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE the amended agenda.**

## **II. Report of Standing Committees**

**A. Property Committee - Mr. Wood reported they will be reviewing the fee structure for use of buildings. They will be reaching data on what**

other communities charge. The meeting will be August 3rd at 5:30 p.m. in the Superintendent's Conference Room.

**B. Finance Committee - On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE payment of bills not to exceed \$557,069.41.**

**On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE awarding a change order (attached to the 3.5 million bond elementary/middle school bond) not to exceed \$32,200 to Edwards & Kelcey to be paid out of the capital improvement fund to provide a plan for fire code violation compliance which includes meeting with the fire department and proving a description of the remedies required, identification of those items for which we must seek variances until work can be completed, those that we can remedy using our staff, those which we must bid, a budget, those which might be waived due to mitigating circumstances and a reasonable time line for complete compliance.**

**II. Personnel Recommendations - The Superintendent presented the following:**

**A. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE the retirement of Karen Natal, Teacher Assistant at Ashton School, effective January 1, 2006. The Superintendent noted that Ms. Natal's resignation stated she hoped she had made a difference and Dr. Morelle assured that she had.**

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**B. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE the retirement of Nancy Joyce Nadeau, Special Education Teacher at Cumberland High School, effective July 14, 2005. The Superintendent noted her 28 years of service.**

**C. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE the FMLA request of Kristen Murphy, English Teacher at Cumberland High School, effective August 31, 2005.**

**III. Approval of Minutes: June 18, 2005 (corrected); June 21, 2005 - On a motion by Mr.**

**Thibodeau, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE the above minutes.**

**IV. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5**

**A. Personnel Matters - Exception (1)**

**1. Superintendent's Annual Objectives/Performance Evaluation**

**Mr. Thibodeau made a motion to adjourn to Executive Session. A second was provided by Mr. Wood and Mr. DaCosta. On a roll call vote, it was VOTED 4-0 TO APPROVE the motion. Open Session recessed at 7:47 p.m.**

**Open Session reconvened at 8:46 p.m. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 4-0 TO APPROVE sealing the Executive Session minutes.**

**V. Adjournment - On a motion by Mr. DaCosta, and a second by Mr. Thibodeau, it was VOTED 4-0 TO APPROVE adjourning the meeting at 8:47 p.m.**

**Respectfully submitted,**

**Shirley Harris**

**Recording Secretary**